



HEALTH, SAFETY, ENVIRONMENT & QUALITY MANAGEMENT POLICY

POL-00001

STATEMENT OF INTENT

Sinclair Distillery has an ongoing commitment to produce high quality liquor products. The company will manage work health and safety, minimize adverse impacts on the environment and achieve customer satisfaction whilst maintaining sustainable business operations. This vision is underpinned by a passion for its products and customers, benchmarked against the best in Australia and the World and by maintaining a focus on excellence.

POLICY OBJECTIVES

- Comply with applicable local and national laws, regulations, codes of practice and maintain Health, Safety, Environment and Quality (HSEQ) management systems that adequately and collectively meet the intent of the current versions of ISO 4800, 1400 and 9001
- Ensure directors, employees, contractors and other workers receive the appropriate, support information, instruction, training and supervision required to develop the skills to safely carry out their duties and HSEQ responsibilities
- Identify and assess all hazards to HSEQ and where they cannot be eliminated are effectively controlled, and efficiently respond to interested parties concerns in an effective manner
- Meet HSEQ objectives and provide financial and personnel resources to support improvement and review progress to continuously improve operations
- Ensure workers, clients and suppliers are consulted and encouraged to contribute to the decision-making process on HSEQ matters; and
- Maintain a fair and creative work environment that respects and rewards new ideas, innovation and hardwork.

STRATEGIES

Sinclair Distillery will adopt a proactive approach to HSEQ management by:

- Demonstrating clear management commitment, involvement and exercising due diligence
- Maintaining unimpeded access to systems, consultative mechanisms and reporting HSEQ issues
- Promoting a positive culture that with respect to HSEQ

POLICY REVIEW AND DISSEMINATION

Any new worker will be shown a copy of this policy and have unimpeded access. All other interested parties will have access to this policy via the company's public facing website.

This policy will be reviewed at least every two years to ensure its continued relevance.

A handwritten signature in blue ink, appearing to read 'Alex Sinclair'.

Alex Sinclair

Founder and Distiller

01 September